

2019 Top 25 Legal Questions

Numbers indicate yearly pageviews as of 12/31/19. Numbers in parentheses indicate page ranking for that year.

	Question	2019	2018	2017
1	Does the Fair Labor Standards Act (FLSA) apply to our ministry?	2274	540 (5)	430 (3)
2	Are ministries allowed to remove disruptive people?	2016	568 (4)	191 (8)
3	Should our church have armed security guards?	1223	1842 (1)	960 (1)
4	Do we have to report all injuries, even those that are insignificant?	1094	84 (39)	306 (4)
5	What if children in our ministry's care have not received standard immunizations?	947	327 (10)	114 (20)
6	Does our ministry need to obtain a special permit before serving or selling food?	907	35 (67)	86 (28)
7	What should ministry leaders know about donations that are directed by the donor to go to a specific individual or program?	893	197 (17)	25 (53)
8	Does our ministry need permission to use pictures of people in our publications and on our websites?	815	610 (2)	183 (9)
9	How do good Samaritan laws apply to our ministry?	651	81 (42)	56 (38)
10	Does our ministry need an Employer Identification Number (EIN)?	632	368 (8)	33 (47)
11	What should our ministry know about bylaws?	611	228 (13)	178 (11)
12	What risk management issues are associated with lending our church facility to an outside group?	449	457 (6)	582 (2)
13	Can an employee sue a church or ministry for decisions based on religious beliefs?	431	51 (50)	N/A
14	What should ministry personnel know about mandatory reporting requirements?	379	129 (28)	63 (35)
15	How can our ministry identify an independent contractor for tax purposes?	369	292 (11)	176 (12)
16	How should our ministry respond to a subpoena?	358	76 (43)	N/A
17	How can our ministry protect itself against liability related to youth events or special needs ministry activities?	351	207 (15)	121 (17)
18	What are the potential tax ramifications for leasing ministry parking lots to outside entities?	350	111 (33)	N/A
19	What should our church do when an employee or volunteer background check turns up a criminal record?	305	113 (32)	73 (30)
20	What is an activity participation agreement?	293	390 (7)	192 (7)
21	As a church board member, what issues should I be aware of?	264	205 (16)	60 (36)
22	How do we develop or update an effective worker screening policy?	249	229 (12)	179 (10)
23	Should our ministry incorporate?	248	187 (18)	95 (23)
24	Should we allow a registered sex offender to attend our church?	221	175 (19)	121 (16)
25	What types of warning signs should we post around our ministry?	202	215 (14)	120 (18)