

LEGAL Q&As

Ministry leaders accessed Brotherhood Mutual's frequently asked legal questions **46,309** times in 2021. Out of nearly 100 responses, these were viewed the most. Find more at brotherhoodmutual.com/legalassist.

1	Can ministries require the COVID-19 vaccine for attendees? Published in 2021 5,921 views	8	Does the Fair Labor Standards Act (FLSA) apply to our ministry? 2020: 4 2019: 1 1,497 views
2	Do we have to report all injuries, even those that are insignificant? 2020 Rank: 3 2019 Rank: 4 5,802 views	9	Are clergy members required to sign marriage licenses? 2020: 15 2019: -- 1,246 views
3	Does our ministry need to obtain a permit before serving or selling food? 2020: 2 2019: 6 4,159 views	10	What are the potential tax ramifications for leasing parking lots? 2020: 10 2019: 18 1,074 views
4	Are ministries allowed to remove disruptive people? 2020: 1 2019: 2 4,026 views	11	As a church board member, what issues should I be aware of? 2020: 17 2019: 21 1,023 views
5	What should ministry leaders know about donor-directed donations? 2020: 6 2019: 7 2,463 views	12	How do we protect against liability related to youth/special needs activities? 2020: 5 2019: 17 863 views
6	What does the Boy Scouts of America bankruptcy mean for churches? 2020: 7 2019: -- 1,903 views	13	Can ministries require the COVID-19 vaccine for employees? Published in 2021 857 views
7	Does our ministry need permission to use people's pictures? 2020: 8 2019: 8 1,743 views	14	What should we do when a background check turns up a criminal record? 2020: 20 2019: 19 800 views

LEGAL ASSIST

In 2021, the Legal Assist team responded to **2,343** inquiries from ministries about a wide range of topics.

Legal Assist is a complimentary service for all ministries. Submit a question at brotherhoodmutual.com/legalassist.

TOP QUESTIONS ASKED

1	Employment (300)
2	Child Protection (214)
3	Safety/Security (154)
4	Governance (144)
5	Religious Freedom (127)

TOP DOCUMENTS REVIEWED

1	Facility Use/Lease Agrmt. (121)
2	Participation Agrmt. (107)
3	Employment Handbook (105)
4	Third-Party Contract (105)
5	Child Protection Policy (102)