

## BACKGROUND SCREENING CHECKLIST

Guiding Principle: All ministry workers require screening—both paid and volunteer

	Yes	No
1. Do you ask volunteers to wait until they are associated with your ministry for at least six months before allowing them involvement with children of any age?	<input type="checkbox"/>	<input type="checkbox"/>
2. Do you screen all employees, including ministerial staff, whether or not they will work with children and youth?	<input type="checkbox"/>	<input type="checkbox"/>
3. Do you screen volunteer children's and youth ministry workers?	<input type="checkbox"/>	<input type="checkbox"/>
4. Does your screening include a written application and personal interview?	<input type="checkbox"/>	<input type="checkbox"/>
5. Do you consistently check employee and volunteer references, including prior church membership?	<input type="checkbox"/>	<input type="checkbox"/>
6. Do you regularly conduct criminal background checks on employees and volunteers who work with children?	<input type="checkbox"/>	<input type="checkbox"/>
7. Do you conduct personal interviews with each ministry worker on a one- to three-year basis?	<input type="checkbox"/>	<input type="checkbox"/>

Completed by: \_\_\_\_\_ Date: \_\_\_\_\_